Herbert A. Ammons Middle School

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MIAMI-DADE COUNTY PUBLIC SCHOOLS PARENT/STUDENT HANDBOOK 2024-2025

Ms. Maria Costa, Principal Mrs. Maria Masso, Assistant Principal Mr. Rodney Wright, Assistant Principal





@Ammons Eagles



@AmmonsMiddle

Students and Parents:

Please read the Handbook for the 2024-2025 school year and review the policies and procedures with your child.

The last page of this handbook should be returned no later than **Friday**, **August 30**th, **2024**, to your child's Homeroom teacher. This form must be signed by BOTH you and your child.

In addition, we will place an online version of this handbook on our school's website, so you can access this information throughout the school year at: www.ammonseagles.com



Miami-Dade County Public Schools

The School Board of Miami-Dade County, Florida

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Dr. Jose L. Dotres

OFFICE OF SCHOOL LEADERSHIP AND PERFORMANCE

Dr. Michael A. Lewis

Deputy Superintendent



Miami-Dade County Public Schools



Vision Statement

Inspired, valued, educated, and empowered students thriving in and beyond the classroom

Mission Statement

To provide relevant learning experiences that foster life-long curiosity and enable ALL students to achieve their full academic, personal, and civic potential.

Values

Excellence - We pursue the highest standards in academic achievement and organizational performance.

Equity - We foster an environment that serves all students and aspires to eliminate the achievement gap.

Student Focus - We focus on meeting our students' diverse needs and supporting them in fulfilling their potential.

Innovation - We encourage risk-taking, creativity and adaptability to new ideas and methods that will support and elevate student learning.

Accountability - We celebrate our successes, learn from our failures, and embrace challenges as we strive towards continuous improvement.

Joy - We accept individuals for who they are, encourage them to engage with one another authentically, and cultivate welcoming environments that promote fun and excitement.





Miami-Dade County Public Schools

giving our students the world

Superintendent of Schools Dr. Jose L. Dotres Miami-Dade County School Board
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Mary Blanco
Danny Espino
Dr. Steve Galton III
Luse Santos

August 1, 2024

Dear Parent/Guardian:

On behalf of the School Board and the dedicated teachers and staff of Miami-Dade County Public Schools (M-DCPS), welcome to the 2024-2025 school year. Students enrolled in M-DCPS can expect to receive a world-class education in an "A" rated school district. M-DCPS celebrates students' unique abilities while fostering curiosity and creativity in a safe and secure learning environment. We commit to being the best educational choice for students and families across the District.

This Parent/Student Handbook outlines the major policies, procedures, and expectations that guide student life in our District. Please familiarize yourself and your children with its contents as students are expected to conduct themselves according to the information and guidelines contained herein. We have made every effort to ensure that this handbook contains up-to-date and accurate information. However, please note that changes or updates may occur throughout the school year. In such cases, we will promptly communicate any revisions to you.

I hope that you and your child will take advantage of the many resources provided by M-DCPS. As a parent/guardian, you are a vital partner in your child's education and are encouraged to actively participate in school and District functions. Please stay connected by downloading the M-DCPS mobile application and following us on social media (X @mdcps, Facebook at Miami Schools, or Instagram @miamischools). For more information regarding specific resources and activities at your child's school, please contact the school directly and ensure that the school's staff is provided with your most updated contact information.

Thank you for your partnership and for entrusting us with your child's education. I wish you and your child much success this academic year.

Sincerely,

Dr. Jose L. Dotres Superintendent of Schools

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Vision Statement

Action through Global Awareness

Mission Statement

The mission of the Herbert A. Ammons community is to engage students in developing their intellectual, emotional, and social talents while promoting responsible citizenship in a global society. Engaged in a holistic approach to education, students grow in intercultural awareness, becoming compassionate, independent, life-long learners.

Core Values

The core values stressed at Herbert A. Ammons Middle School come from the attributes of the International Baccalaureate learner profile. Students are encouraged to be inquirers who are knowledgeable thinkers and communicators, principled, open-minded, caring risk-takers who are balanced and reflective.

IB Mission Statement

The International Baccalaureate Organization aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

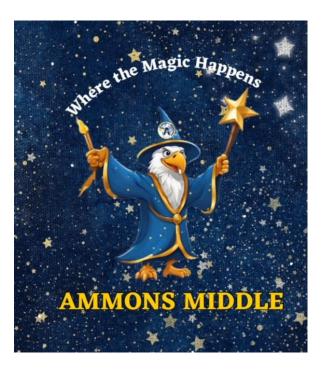
To this end the IBO works with schools, governments, and international organizations to develop challenging programmes of international education and rigorous assessments.

These programmes encourage students across the world to become active, compassionate, and lifelong learners who understand that other people, with their differences, can also be right.





2024-2025 School Slogan



Herbert A. Ammons Sr.

Herbert Alphonso Ammons Sr. was an African American who lived during a period of racial discrimination. During his adolescence and part of adulthood, schools were segregated. Despite this adversity, Herbert A. Ammons Sr. was the recipient of many awards due to his involvement and service in the community.

Herbert Ammons was involved in the improvement of his community, especially politically, by working with the National Association for the Advancement of Colored People (NAACP). When he moved to Richmond Heights in Miami, Florida, he became involved in urging African Americans to register to vote. He was instrumental in the development of a political voice for black Americans.

Ammons also aided in organizing the first Boy Scout troop in his Mississippi community. For this endeavor, he was awarded the "Silver Beaver Award". He also worked to provide public education for children. In 1952, he became the principal of Tunica Vocational High School, in Tunica, Mississippi. When he moved to Richmond Heights in 1959, he taught at Mays Sr. High. Then, much later in 1980, he taught at Homestead Sr. High. He not only taught in public education, but he also taught the young in Sunday school. He was presented with the "Citizen of the Year Award" for being the driving force in obtaining paved streets and streetlights in his Richmond Heights community. Thus, his involvement in community service was manifested in various ways.



School Information

Student Drop-off

In the mornings, parents should drop their children off in the designated drop-off zone that is provided on the inside of the campus. To access to the parent drop-off zone from 157th Ave, head eastbound on 174th St (located on the north side of the school). Parent drop-off access road is the second right that would put you on the road to come around to the drop zone. Children should have all of their belongings needed for the school day ready so that they are able to exit the vehicle as safely and quickly as possible. Parents, please do not drop your child off on 157th Ave. That is not a drop-off zone and will result in a traffic citation. Also, parents please do not park on the community grass or drop your child off on 174th St. This is also not a drop off zone, and the community has asked us not to park or utilize that area as a drop-off zone. The sidewalk must remain clear to ensure access for walkers, strollers, and wheelchairs.

Dismissal and After-School Pick-up

We open the gate to release the busses at 3:57 p.m. A staggered dismissal is conducted daily for both, the parent pick-up area and bus loading zone to avoid crowding. As much as possible, school traffic should remain out of the community. Please respect homes and the neighborhood. Parents should access 174th Street from 157th Avenue in either direction and turn into the school to enter the parent drop-off and pick-up zone. Once your child is in the car, you must exit on 157th Avenue and continue north. Please do not make a U-turn where 157th Avenue and 174th Street meet. The School Resource Officer is there to assist drivers in safely moving through the intersection.

We kindly ask that all students be picked up from our campus. Students should not be picked up from the park across the street. The safety and security of our students continues to be of the utmost importance

Bell Schedule

Odd Day	Even Day			
Homeroom	Homeroom	9:10 -	9:3	0
Period 1	Period 2	9:35	-	11:25
Period 3	Period 4	11:30	-	1:50
Lunch	1 st Wave	11:30	-	12:00
	2 nd Wave	12:00	-	12:30
	3 rd Wave	12:30	-	1:00
Period 5	Period 6	1:55	-	3:50

^{**} Supervision for students is provided from 8:35 am to 4:20 pm.

Early Sign Out

The early release of students causes disruption to the academic performance of all students and may create safety and security concerns. No students shall be released within the final thirty (30) minutes of the school day unless authorized by the Principal or Principal's designee (i.e. emergency, sickness). Students who have been tardy or excused early from school 3 or more times during the nine-week period may not be included in Attendance rewards.



Parents must wait for their child in the main office.

Late Arrival

Students are expected to be in Homeroom each day by 9:10 am in order to be considered on time to school. Students who are tardy to school must report to the Attendance Office to secure an admit. Excessive tardiness may result in loss of privileges, detention and/or parent conference.

• Interim Progress Report & Report Card Distribution

Grading Period	Interim Progress Report Distribution	Report Card Distribution
1	9/20/24	10/23/24
2	11/22/24	1/23/25
3	2/21/25	4/2/25
4	5/9/25	6/11/25

^{*}Interim Progress Reports and Report Cards will not be printed. Parents can access both reports on the parent and/or student portal.

Academic Programs - Student Progression Plan (SPP), School Board Policy 5410

Provides guidance to teachers, school and district administrators, parents and other stakeholders regarding the requirements and procedures for students to progress from one grade to the next, kindergarten through grade 12 and adult education. The information presented in this document is derived from requirements set forth by Florida Statues, State Board of Education Rules and Policies established by The School Board of Miami-Dade County.

Agenda

The Ammons Middle School agenda is your helpful organizer. This book MUST be carried with you throughout the school day to each class. All daily class and home learning assignments, as well as projects, should be recorded in the agenda. Notes from teachers to parents and vice versa can also be communicated through the agenda book. List phone numbers of a "Study Buddy" by period. In the event of an absence from class, the student may call their "Study Buddy" to ask for missed assignments.

Alumni305 – Did you attend a Miami-Dade County public school during your K-12 education? If yes, we want you to be part of Alumni305, a new way to connect with your former classmates and alma maters. Visit mdcpsalumni.dadeschools.net and sign up.

Attendance

Florida Law (<u>Section 1003.21</u>, <u>Florida Statutes</u>) states that children of compulsory school age must attend school regularly during the entire school term. As such, Miami-Dade County Public Schools (M-DCPS) maintains an affirmative obligation to ensure that the compulsory attendance laws are enforced. Attendance is critical to the academic success of students. By attending school and class every day, students are more likely to keep up with the daily lessons and assignments and achieve academic success starting in kindergarten and continuing through high school. The Miami-Dade County Public Schools (M-DCPS) District has a vision whereby each student engages in a rigorous course of study in preparation for a myriad of successful post-secondary options.



The following are reasonable excuses for time missed at school:

- Student illness / death in the immediate family
- Medical appointment with note from health care provider
- Observance of a religious holiday
- School sponsored activity approved by administration

Unexcused absences include absences due to:

- Vacations, personal reasons, local non-school event or sporting activity
- Older students providing day care services for siblings
- Illness of others

Absences not included in excused absences listed above shall be unexcused. Any student who has been absent from school will be marked unexcused absent until s/he submits the required documentation. The parent can send an email to 6001attendance@dadeschools.net or the student can bring a parent note to the main office for the absence on the day following the absence/s. The note must include: student name, ID number, date and reason for absence, parent signature, phone number, and any additional documentation required. Failure to provide required documentation within three (3) school days upon the return to school will result in an unexcused absence. Unexcused absences do not require that the teacher provide make-up work for the student.

Bring Your Own Device (BYOD)

Bring Your Own Device allows students, parents, staff and guests to utilize technology devices at specified times during the instructional day to enhance the learning experience subject to requirements set out in the district's network security standards. Examples of the types of technology which can be used are Windows laptops/tablets, Mac laptops, Android tablets, and iPads. More information about the BYOD program as well as minimum device specifications for those that are considering purchasing a device can be found at https://digital.dadeschools.net.

Possession of a <u>cellular telephone</u> is not a violation of the Code of Student Conduct (COSC). However, the possession of a cellular telephone which disrupts the educational process; the use of the cellular telephone during school hours; and the possession or use of a cellular telephone which disrupts or interferes with the safety-to-life issue for students being transported on a MDCPS school bus, would be a violation of the COSC. Therefore, students may not make or receive phone calls and/or text messages during the school day. Should an emergency occur where a parent wishes to speak to their child, an administrator must be contacted.

Bullying Prevention

Miami-Dade County Public Schools is committed to providing a safe learning environment for all students and therefore all allegations of bullying/harassment are taken seriously. When concerned about bullying or harassment behaviors, contact your child's teacher immediately. You can verbally report your concerns and/or fill out the Bullying and Harassment Reporting Form. If the problem should continue to persist, notify the school's principal. You may also contact the Bullying/Harassment Helpline, staffed by the Division of Student Services staff at the District office. They can be reached at 305-995-CARE (2273). The Helpline is staffed from 7:30 a.m. - 4:00 p.m., Monday through Friday. Students and parents may also report bullying through our District's anonymous online bullying reporting system available on the student and parent portals. Additional information regarding bullying and harassment can be found on the Student Services website.



Closing of School

The emergency closing of a school for any cause, such as weather or in which the safety of individuals may be endangered, is only at the discretion of the Superintendent of Schools.

Code of Student Conduct

The School Board of Miami-Dade County, Florida, approved The Code of Student Conduct (COSC). The COSC focuses on providing and maintaining a safe and positive learning environment for students, faculty, staff and community. A major consideration in the application of the COSC is cultivating a positive school climate to support academic achievement, promote fairness, civility, acceptance of diversity, and mutual respect. Toward that end, the range of inappropriate behavior is divided into five groups, along with both recommended and mandated corrective strategies.

The COSC addresses the role of the parents/guardians, the students, and school, but also focuses on core values and model student behavior, rights and responsibilities of students, addressing student behavior, and disciplinary procedures. Furthermore teachers, counselors and administrators work to use a variety of progressive corrective or guidance strategies to correct the inappropriate behaviors. Differences in age and maturity are recognized in determining the types of corrective strategies to be taken. However, the procedures outlined in the COSC apply to all students under the jurisdiction of Miami-Dade County Public Schools. The COSC is in force during regular school hours, while students are being transported on a school bus and at such times and places – including but not necessarily limited to school-sponsored events, field trips, athletic functions and other activities – where appropriate school administrators have jurisdiction over students. Principals are authorized to take administrative action whenever a student's off-campus conduct poses a threat or danger to the safety of other students, staff, School Board members, any other members of the District Community, or school property, or when the student's off-campus conduct has a substantial adverse impact on the educational environment requiring disciplinary action. Types of behaviors range from acts that disrupt the orderly operation of the classroom, school functions, and extracurricular activities or approved transportation to the most serious acts of misconduct and violent actions that threaten life.

The Code of Student Conduct outlines expected student behavior and a multitude of corrective strategies should misconduct occur. The COSC addresses students' rights and responsibilities pertaining to the right to learn; attendance; students' records; grades; free speech, expression and assembly; and publications. It also outlines parents' rights in regard to assuring their child's opportunity for an education. Students or parents having problems interpreting the COSC should address concerns through the school principal. Additionally, should the concerns not be resolved at the school level, an appeal can be made at the region office and subsequently to the District. The COSC can be accessed by going to the following website: codeofconduct.dadeschools.net If you do not have access to the Internet, you may go to your child's school and request to review the Code of Student Conduct.

Please take the time to review and discuss the importance of the Code of Student Conduct with your child or children. After reviewing the Code of Student Conduct, you and your child/children must sign, date, and return the accompanied Parent Receipt and Acknowledgement Form to your child's school within 5 school days.

Comprehensive Student Services Program



The Division of Student Services implements the Comprehensive Student Services Program, serving students from Pre-K to Adult. Through collaborative efforts with community agencies, students' academic, personal/social and career development needs are addressed through a team-based approach. An integrated team of uniquely trained Student Services professionals deliver direct services to students. These services focus on the elimination of social and emotional barriers that inhibit students' academic success and prepare students to be college and career ready. The Comprehensive Student Services Program supports student achievement through effective prevention, intervention, and crisis response services. For more information, please contact the Division of Student Services at 305-816-0436.

Deliveries

Classes will **not** be interrupted for deliveries, messages, or to see a student. If needed, your child may be called down to the office during the final 10 minutes of class for any delivery. **There will be no food deliveries for students.** Please make arrangements for your child's lunch ahead of time.

Discrimination/Harassment

The School Board has a prohibition against discrimination and harassment based on age, citizenship status, color, disability, ethnic or national origin, Family Medical Leave Act (FMLA), gender, gender identity, genetic information, linguistic preference, marital status, political beliefs, pregnancy, race, religion, retaliation, sex, sexual harassment, sexual orientation, social/family background, and any other basis prohibited by law. Students are encouraged to promptly report incidents of discriminatory or harassing conduct to their principal or the Office of Civil Rights Compliance (CRC) so that the conduct can be addressed before it becomes severe or pervasive, or persistent. For more information, please contact CRC (305)995-1580 or visit http://hrdadeschools.net/civilrights.

The School Board has also adopted a policy Against Bullying and Harassment with Bullying defined by state law as systematically and chronically inflicting physical hurt or psychological distress on one or more students. Complaints of bullying should be reported to the principal promptly. You may also contact the Bullying/Harassment Helpline, staffed by the Division of Student Services at the District office. They can be reached at 305-995-CARE (2273). The Helpline is staffed from 7:30 a.m. – 4:00 p.m., Monday through Friday.

Early Dismissal

Including in the case of divorced separated or unmarried parents, the enrolling parent shall indicate on the Emergency Student Data Form the individual(s) to whom the student may be released during the school day.

Emergency Contact Information

Emergency Student Data Forms are distributed during the first week of school. Students are expected to bring the forms home and present them to their parents/guardians. The form must be carefully completed and returned. The form should be completed by the registering parent. The information provided on the Emergency Student Data Forms will enable school staff to contact the parent/guardian immediately in the case of an emergency. Parent/Guardian(s) that provide a cell phone number will receive text messages should an emergency arise. Students may only be released from school to the persons listed on the form after presenting a picture identification. No persons, other than school staff, will have access to the information submitted. The school shall abide by information provided by the registering parent who must sign the Emergency Student Data Form with regard to pick up and withdrawal of the student from school. Any person verified as a parent in the District's Student Information System is presumed to be authorized to pick up the student unless otherwise indicated. The



registrar/attendance clerk will also be notified of any transfer or withdrawal so that the files may be purged as changes occur. In addition, changes of address must be reflected on student records.

Where parents are unmarried, divorced or separated, the parent who enrolled the student is responsible for completing the Emergency Student Data Form with truthful and accurate information that is consistent with the most recent court order governing their divorce, separation, or custody matters. Any parent contesting the information on the Emergency Student Data Form may seek assistance from the court governing their divorce, separation, or custody matters to compel the enrolling parent to revise the information. School staff shall provide such persons with the website for the Family Court Self-Help Program at http://www.jud11.flcourts.org/Family-Court-Self-Help-Program.

Fieldtrips

All fieldtrips must be approved by the principal and Region Superintendent as applicable. Participation in fieldtrips requires that the student present a fieldtrip form signed by the parent/guardian to his/her teacher(s) in advance. Note: Students who have a disciplinary action by an administrator any time prior to a field trip or special activity, may not be permitted to attend the event.

<u>End of Year Fieldtrip Requirements</u> – Students MUST have no lower than a **C2B in ALL classes** to remain eligible for all end of year trips.

Homework

Principals are encouraged to work with teachers and parents to implement guidelines found in <u>Homework Policy 2330</u>. Teachers are required to provide students with make-up assignments once the absence has been excused; however, it is the responsibility of the student to request the assignments from the teacher(s).

Since Ammons is on a block schedule, students should organize their time and plan accordingly to complete their assignments. Additionally, specialized programs such as International Baccalaureate (IBMYP) may receive increased levels of homework due to rigorous course work demand. Kindly refer to the course syllabi, which are distributed to the students at the beginning of the school year from the respective instructors, for coursework expectations and assignments.

IBMYP Progress Report Card

The purpose of the International Baccalaureate Middle Years Progress Report Card is to show the progress that students are making on the objectives of the International Baccalaureate Middle Years Program. Each of the courses in the MYP has a specific subject area guide. These guides spell out the aims (what students will experience or learn), the objectives (what the students will be able to do) and the assessment criteria (how they are evaluated).

LGBTQ Support

The School Board of Miami-Dade County has adopted comprehensive anti-discrimination and anti-bullying policies that require all students be treated with respect regardless of their unique characteristics, including sexual orientation. Every student has the right to learn in a safe and accepting school environment and schools have a responsibility to provide a safe and nondiscriminatory environment for all students. M-DCPS has established the Students Allies for Equity (SAFE) Network with liaisons in every school who are trained to ensure that all students have access to all aspects of school life in ways that preserve and protect their dignity.

Mealtime Environment



School lunchtime should be an opportunity to encourage healthy lifestyle, promote socialization that will affect early behaviors. The Department of Food and Nutrition serves healthy meals daily. Please visit nutrition.dadeschools.net for details on menus, programs, and services.

Free Student Meals

All students enrolled in district managed sties will have access to school meals at no charge.

Peanut Allergies/Peanut-Free School

Parents/Guardians should notify the school principal of any allergy or other medical condition their child has and request the appropriate forms for completion.

Mental Health Services

Miami-Dade County Public Schools established The Department of Mental Health Services to expand school and community-based mental health services and resources to ensure ongoing coordination of services to further support the emotional and mental well-being of students. The programs in place provide prevention initiatives, intervention services for students, and family support for students who may be experiencing a mental health challenge. Students in need of intensive services can receive support from contracted agencies at no cost to families. For assistance contact your child's school, the Parent Assistance Line at (305) 995-7100 or visit https://mdcpsmentalhealthservices.net/.

School principals shall make a reasonable attempt to notify a parent of a student before the student is removed from school, school transportation, or a school-sponsored activity to be taken to a receiving facility for an involuntary examination and school or law enforcement personnel must make a reasonable attempt to contact a mental health professional prior to initiating an involuntary examination, except where there is an imminent danger to the student or others.

Protocol for Addressing Parental Concerns

Parents may generally address their complaints or concerns to the school administration, which may be followed by Region and District department review as deemed appropriate. For issues involving an individual teacher or class, parent/guardian should contact the following individuals starting at the school in the order below.

- 1. Teacher
- 2. Counselor
- 3. Assistant Principal
- 4. Principal
- 5. Region Center Line Director
- 6. District

Safety and Security

Emergency Drills

Six emergency drills, to include active shooter, hostage situations, bomb threats, and other potential emergencies will take place during the school year in accordance with Florida Administrative Code 6A-1.0018(15). All occupants of a building where an emergency drill is held are required to participate. The first emergency drill must take place within the first 10 days of the opening of schools, whereas all remaining drills must occur at least every 45 days that school is in session. All emergency drills shall be conducted in accordance with the appropriate corresponding situational response as outlined in the EOP and shall include developmentally appropriate and age-appropriate procedures.

• Emergency Operations Plan



Student and employee safety is an utmost priority of the Miami-Dade County Public School (M-DCPS) System. The District Emergency Operations Plan (EOP) was created to provide District staff, school administration and personnel with the knowledge needed to respond to critical incidents or other related emergencies that may occur in our schools/community. All schools have a site-specific plan to address all types of critical incidents. These plans address the individual needs of the school and provide guidelines for devising methods for communicating with the staff, students, parents/guardians, and the media during a critical incident or an emergency. Some of the protective action procedures include emergency drills (active shooter, hostage, & bomb drills), the evacuation of students/staff from the building(s), evacuation of the disabled and if necessary the relocation of students/staff from the school campus, lockdown procedures and holding/dismissing students during school and community emergencies. Some important tips for parents/guardians to remember during a Critical Incident are as follows:

- Remain calm;
- Monitor media outlets for updates and official messages from M-DCPS;
- o Do not flood the school with telephone calls; and
- Students will not be released during a lockdown. If you need to pick up your child wait until the lockdown is lifted before going to the school.

All school administrators, Region Center Superintendents/Directors and all MDSPD Police officers have been trained on the school EOP and are prepared to respond immediately during a critical incident or emergency to provide safety for all children.

• Fire Drills (Evacuation Drills)

Evacuation drills will take place during the school year in accordance with the National Fire Protection Association 101 Life Safety Code. When the fire alarm activates, students must stop what they are doing and follow the teacher's instructions. Students must clear the building promptly by the prescribed route. Any student who is in the hallway or the restroom must proceed to the nearest exit and locate the teacher. Students, teachers and staff must remain outside the building until permission is given to re-enter.

• Standard Response Protocol

During the Fall of the 2023-2024 school year, Miami-Dade County Public Schools adopted the Standard Response Protocol and uses the Standard Response Protocol (SRP) to communicate during emergencies or critical incidents. The SRP is a set of five actions using clear common language that everyone in our school, including students and staff, follow in case of an emergency or critical incident. These actions are HOLD, SECURE, LOCKDOWN, EVACUATE, and SHELTER. Refer to the Appendix to access the SRP Parent/Guardian flyer (Appendix "F"). In addition, parents/guardians can also access the SRP flyer in the parent portal.

• Threat Assessments

Miami-Dade County Public Schools (M-DCPS) has a mandated set of procedures for threat management overseen by a District Threat Management Coordinator. Schools must establish School-Based Threat Management Teams comprised of an administrator, counselor, teacher, and law enforcement officer. The schools utilize a problem-solving approach to harm prevention that involves assessment and intervention with students who threaten violence or harm. When a preliminary determination is made, that a student poses a threat of violence the team shall further convene to determine the best course of action. Authorized members of the team may obtain criminal history record information, if applicable. Students



determined to be at-risk for violence will be referred for mental health services as applicable. Threat management and disciplinary procedures are separate processes. Regardless of whether a threat is determined to low medium and high, appropriate disciplinary procedures shall be followed in accordance with the Code of Student Conduct.

School Activities/Clubs

All School Activities, clubs, and organizations must be approved by the principal and conform to the School Board Policies <u>5845 - Student Activities</u>, <u>5830 - Student Fundraising</u> and <u>9211 - Parent Organization</u>, <u>Booster Clubs</u>, and <u>Other Fund-Raising Activities</u>.

Clubs

Miami-Dade County Public Schools' students may participate in a wide variety of activities, including student council, subject-area clubs, honor societies, service clubs, school publications and class activities. School-sponsored clubs may be curriculum-related or noncurricular-related.

Curriculum-related clubs are student groups whose goals are an extension of the activities and objectives in a particular subject area within the school's curriculum. Conversely, noncurricular-related clubs are student groups whose goals are special interest oriented and not directly related to the curriculum. Meetings of noncurricular-related clubs may be scheduled only at times when instruction is not taking place, either before or after school.

School Class Picture Process

The school class picture monies will no longer be collected by school staff for this activity. Collection of monies will be conducted by the photographer and/or photographer's staff. At no time, shall a staff member, parent, volunteer, or member of a school-allied organization such as the PTA handle school class picture monies.

School Transportation

Miami-Dade County Public Schools will transport approximately 35,000 students a day this school year, using a fleet of 999 buses on 800 school-bus routes. The service is for students who live more than two (2) miles from their assigned school and for students with special needs in some instances.

Before school begins, parents/guardians of all students eligible for bus transportation should log on the BusPlannerWeb and view the bus assignment. The information is updated nightly, and a link is provided on the parent portal. Parents/guardians are encouraged to check the BusPlannerWeb throughout the school year to obtain the most current information on their children's bus assignment.

Student Records

The education records and personally identifiable information of students are protected by The Family Educational Rights and Privacy Act (FERPA) and the Florida Statutes. These laws provide that without the prior consent of the parent, guardian or eligible student, a student's records may not be released, except in accordance with the provisions listed in the above-cited laws. The laws provide certain exceptions to the prior consent requirement to the release of student records, which include, but are not limited to, school officials with a legitimate educational interest and lawfully issued subpoenas and court orders with notice prior to disclosure. Parents and eligible students are also provided the right to challenge the accuracy of their education records in accordance with the procedures outlined in School Board Policy 8330.

The M-DCPS Parent Academy



Miami-Dade County Public Schools created the Parent Academy to bridge the gap between home and school by connecting parents to valuable resources and information on topics that impact children's lives, including helping children learn, parenting skills, financial management, and health and wellness.

The M-DCPS Parent Academy supports parents in becoming more involved in their children's education and empowers them to set and achieve personal empowerment goals for higher education and career advancement by providing free, year-round workshops, classes and events at schools, neighborhood centers, and community agencies across the county.

Parents can participate in virtual and in-person sessions that are aligned to their needs and convenient to their homes and workplaces. Upcoming events and workshop offerings are listed on the M-DCPS Parent Academy website at <u>parentacademymiami.com</u>. For additional information, please call the M-DCPS Parent Academy at 305-271-8257 and follow them on Facebook and Instagram "Parent Academy Miami" and on Twitter "@ParentAcadMiami".

Uniform Policy

Students are expected to come to school with proper attention having been given to personal cleanliness, grooming, and neatness of dress. As a safety precaution, school polo shirts with logo should be visible at all times. Only <u>plain</u> school color (navy blue, gold or white) jackets and sweaters that <u>open in the front</u> will be allowed.

Dress Code Do's

- * Polo shirt in navy blue, gold or white with the school logo
- * Jeans or khakis with NO holes & NO rips full length pants
- * Skirts must be no shorter than 2 inches above the knee
- * Solid plain jackets or sweaters in navy blue, gold or white only and must open in the front

As a safety precaution, school polo shirts and student ID's must be visible at all times.

Dress Code Don'ts

- * No open toe or open back shoes (no crocs or slippers)
- * No shorts (except on Spirit Days or PE days)
- * No leggings, yoga pants, sweat pants, skorts, capris or joggers.
- * No ripped jeans
- * No exposed midriffs/underwear
- * Tops must have sleeves
- * Shirts may not be altered or cut
- * No offensive slogans on t-shirts
- * No words/slogans on buttocks of shorts/pants
- * No sagging pants (must be worn at the waist)
- * No attire that might disrupt the learning environment
- * No sweatshirts or pullovers

Specific Fridays have been designated as Ammons T-shirt/club shirt day. Those days will be published on the monthly calendar.

Phones and earbuds/headphones should not be visible during school hours.

Verifications of Residency

If verification is not provided or acceptable, the Superintendent may verify the student's residence. Anyone who knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his/her official duty is guilty of a second-degree misdemeanor of the second degree under <u>Florida Statute 837.06</u>.



In addition, anyone who knowingly makes a false verified declaration is guilty of perjury, a third-degree felony under <u>Florida Statute 95.525</u>.

Volunteer Program

The School Volunteer Program matches the resources of members of the community with the needs of our schools to support the District's goal of student achievement. School Volunteers bring with them many diverse skills and talents that are tailored to the needs of the students and the community. Each year, more than 30,000 volunteers share their time and talents enriching the lives of students in our schools. To Become a School Volunteer: Visit https://www.engagemiamidade.net/volunteers, Complete the online volunteer registration (Raptor), and Receive email approval from the School Volunteer Office. Once you're approved, CHECK-IN at your school as a VOLUNTEER to track your time and school volunteer activity.

Who Can Volunteer?

- Students- M-DCPS students; college/university students charter/private school students
- Parents Guardians, primary caregivers
- Employees Administrators, teachers, and staff of M-DCPS;
- Community Members and Organizations businesses, retirees, local organizers, community and faithbased organizations, alumni, and college students





MIAMI-DADE COUNTY PUBLIC SCHOOLS

2024-2025 SCHOOL CALENDAR ELEMENTARY AND SECONDARY



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For information on employee opt days, please refer to the back of calendar.



Florida Statues and School Board Policies

View all School Board Policies at: School Board Bylaws & Policies

Academics

2235 - MUSIC, ART, AND PHYSICAL EDUCATION

Music, art, and physical education are fundamental subjects in the school's curriculum because they contribute to every child's academic and social development. Art and Music education helps level the "learning field" across socio-economic boundaries while strengthening student problemsolving and critical thinking skills and contributing to the overall academic achievement of students.

2240 - CONTROVERSIAL ISSUES AND STUDENT EXPRESSION

Students are encouraged to participate in discussions, speeches, and other expressions in which many points of view, including those that are controversial, are freely explored. A controversial issue is a topic on which opposing points of view have been promulgated by responsible opinion or likely to arouse both support and opposition in the community.

2370.01 – VIRTUAL INSTRUCTION

 The enrollment period for the District-operated full-time virtual instruction program, Miami-Dade Online Academy, opens in the spring of each school year for a minimum of ninety days and closes thirty days before the first day of the school year.

2416 – STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION

- No student shall be required, as a part of the school program or the District's curriculum, without prior written consent of the student (if an adult, or an emancipated minor) or, if an unemancipated minor, his/her parents, to submit to or participate in any survey, analysis, or evaluation that reveals information.
- Parents have the right to inspect, upon request, any instructional material used as part of the educational curriculum of the student and within a reasonable period of time after the request is received by the building principal. "Instructional material" means instructional content that is provided to a student, regardless of its format, including printed and representational materials, audio-visual materials, and materials in electronic or digital formats (such as materials accessible through the Internet). The term does not include academic tests or assessments.

2417 – REPRODUCTIVE HEALTH AND DISEASE EDUCATION

- The School Board shall provide comprehensive reproductive health and disease education to secondary students.
- Parents will be notified in advance when the reproductive health and disease lessons will be taught in the classroom and encouraged to review the program content and instructional materials.
- Parents may request that a student be exempted from the teaching of reproductive health or any disease, including HIV/AIDS, its symptoms, development and treatment; and the process for requesting such exemption. An appropriate alternative educational assignment will be provided for any student who receives an exemption.



• 2421 - K-12 CAREER-TECHNICAL EDUCATION PROGRAM

Career-technical education is designed to provide career and technical education experiences.
 These experiences will complement and reinforce academic concepts that are particularly amenable to contextualized learning in a distinct career area and provide occupationally specific skills.

2432 – DRIVER EDUCATION

The driver education program is designed for high school students who elect to participate in any
of the available state approved driver education courses and that the purpose of the program is to
introduce students to Florida driving laws/rules of the road and safe driving behavior.

2440 - SUMMER SCHOOL

The School Board may conduct a summer program of academic instruction for students in grades K-12 and Special Education (SPED) students needing extended school year services as identified in their Individual Education Plan (I.E.P.). The School Board may also choose to implement summer enhancement programs, contingent upon available funding. The School Board shall provide transportation for full-time SPED students and other students as appropriate.

2510 - INSTRUCTIONAL MATERIALS, SCHOOL LIBRARY/MEDIA CENTER, AND OTHER EDUCATIONAL MATERIALS

- Meetings of committees convened for the purpose of ranking, eliminating, or selecting instructional materials for recommendation to the district school board must be noticed and open to the public and committees convened for such purposes must include parents of district students.
- The District shall maintain on its website a current list of instructional materials, by grade level, purchased by the District. This list can be accesses at http://im.dadeschools.net/. Elementary schools shall maintain a list of materials available at the school on the school website. Parents may object to instructional materials in accordance with District procedures.

2623 - STUDENT ASSESSMENT

- Student assessment shall comply with the law and State Board of Education rules to determine the progress of students and to assist them in attaining student performance objectives and the educational achievement goals of the District.
- State-mandated tests (e.g., diagnostic assessments and achievement tests) shall be administered to all eligible students at the times designated by the State Board of Education.
- Administrative procedures for test security and confidentiality of student results are in place to maintain the integrity of District and State assessments.

5410 - STUDENT PROGRESSION PLAN

 Provides guidance to teachers, school and district administrators, parents and other stakeholders regarding the requirements and procedures for students to progress from one grade to the next, Kindergarten through grade 12 and Adult Education. The information presented in the document



is derived from requirements set forth by Florida Statutes, State Board of Education Rules and policies established by The School Board of Miami-Dade County.

Accident Reports/Incident Reports/School Safety

• 1139 – EDUCATOR MISCONDUCT

Within 24 hours after notification to the Superintendent or governing board chair of a charter school by a law enforcement agency that an employee has been arrested for a felony or misdemeanor involving the abuse of a minor child or the sale or possession of a controlled substance, the school principal or designee shall notify parents of enrolled students who had direct contact with the employee and include, at a minimum, the name and specific charges against the employee.

3213 - STUDENT SUPERVISION AND WELFARE

- Protecting the physical and emotional well-being of students is of paramount importance. Each instructional staff member shall maintain the highest professional, moral, and ethical standards in dealing with the supervision, control, and protection of students on or off school property.
- Staff members shall report immediately to a building administrator any accident, safety hazard, or other potentially harmful condition or situation s/he detects.
- Staff members shall provide proper instruction in safety matters.
- Any parent with a concern regarding the implementation of the provisions of F.S. 1001.42(8)(c) may file a written complaint with the principal of their child's school.

5540 - INVESTIGATIONS INVOLVING STUDENTS

School administrators shall respond to incidents involving students occurring on school grounds or at school-sponsored events. When conducting an initial fact inquiry, if an administrator suspects that a crime has been committed, they must report the matter to School Police or another appropriate law enforcement agency to assume the investigative responsibilities.

5772 - WEAPONS

Students are prohibited from possessing, storing, making, or using a weapon, including a concealed weapon, in a school safety zone and any setting that is under the control and supervision of the School Board for the purpose of school activities approved and authorized by the School Board including, but not limited to, property leased, owned, or contracted for by the School Board, a school-sponsored event, or in a School Board-owned or private vehicle.

7217 - WEAPONS

Visitors are prohibited from possessing, storing, making, or using a weapon, including a concealed weapon, in a school safety zone and any setting that is under the control and supervision of the School Board for the purpose of school activities approved and authorized by the School Board including, but not limited to, property leased, owned, or contracted for by the School Board, a school-sponsored event, or in a School Board-owned or private vehicle.



8141 – MANDATORY REPORTING OF MISCONDUCT BY EMPLOYEES

Parental Notification of Alleged Misconduct. Within thirty (30) days of the date on which the District learns of misconduct by instructional personnel, educational support employees, and school administrators that affects the health, safety, or welfare of a student, including misconduct that involves engaging in or soliciting sexual, romantic, lewd conduct with a student, or any conduct that would result in disqualification from educator certification or employment as provided in F.S. 1012.315 the parent of a student who was subjected to or affected by such misconduct shall receive written notification informing the parent.

8405 - SCHOOL SAFETY

The School Board is committed to maintaining a safe and drug-free environment in all of the District's schools. School crime and violence are multifaceted problems that need to be addressed in a manner that utilizes all available resources in the community through a coordinated effort of School District personnel, law enforcement agencies, and families. School administrators and local law enforcement officials must work together to provide for the safety and welfare of students while they are at school or a school-related event or are on their way to and from school. Parents have the right to access SESIR data and to receive timely notification of threats, unlawful acts, and significant emergencies, certain arrests of employees. Student identification cards issued by the District to students in grades 6 through 12 include the telephone numbers for national or statewide crisis and suicide hotlines and text lines. Drills for active assailant and hostage situations shall be conducted at least as often as emergency drills and fire drills.

8410 – EMERGENCY MANAGEMENT, PREPAREDNESS, AND RESPONSE

- The School Board recognizes that its responsibility for the safety of students and staff requires that it formulate and prescribe emergency management and emergency preparedness procedures for District schools, in consultations with appropriate public safety agencies, including emergency notification procedures for life-threatening emergencies, including, but not limited to, fires; natural disasters; bomb threats, weapon-use, hostage, and active assailant situations; hazardous materials or toxic chemical spills; weather emergencies, including hurricanes, tornadoes, and severe storms (see Policy 8420.01); and exposure as a result of a manmade emergency; and that such emergencies are best met by preparedness and planning.
- The District Critical Incident Response Team (DCIRT) is responsible for assisting schools with emergencies/critical incidents as needed and coordinate District resources.

• FLORIDA STATUTES, SECTION 943.082 – SCHOOL SAFETY AWARENESS PROGRAM

FortifyFL is a suspicious activity reporting tool that allows users to instantly relay information to appropriate law enforcement agencies and school officials. FortifyFL was created and funded by the 2018 Florida Legislature as part of the Marjory Stoneman Douglas High School Public Safety Act. It is available for free download from the Apple App Store and Google Play Store. It may also be accessed from the Dadeschools.net homepage, as well as the student, parent, and employee portal pages. A link to FortifyFl has also been placed on each school site information page.

Admission, Registration and Immunization Requirements

5112 - ENTRANCE REQUIREMENTS



- Establishes the admission and registration requirements for students entering school. The following documents and forms are to be provided upon initial registration:
 - Original birth certificate
 - Verification of age and legal name
 - Proof of a physical examination by an approved health care provider including a tuberculosis health clinical screening, appropriate follow-up, and a Florida Certificate of Immunization-680 Form
 - Verification of parent/legal current residence (address)
- o Requires the registering parent to submit truthful and accurate information in accordance with current court orders related to parenting matters.
- The school shall abide by information provided by the parent who completes the initial registration documents or "registering parent". Any person verified as a parent in the District's Student Information System is presumed to be authorized to pick up the student unless otherwise indicated. Parents have the right to change the registering parent by agreement. Any subsequent change to the registering parent listed in the District's student information system must be verified by both parents in accordance with District procedures. Only the registering parent will be permitted to withdraw the student from the school and enroll the student in another District school. Any parent contesting the information on the initial registration forms may seek assistance from the court to compel the registering parent to revise the information on the forms. School staff shall provide such persons with the website for the Family Court Self-Help Program at http://www.jud11.flcourts.org/Family-Court-Self-Help-Program. Parents may agree to change the registering parent and submit an *Agreement to Change of Registering Parent Form* (FM-7600) at any time.

5114 - FOREIGN STUDENTS

 Entry requirements into schools are the same for all students, regardless of country of birth and immigration status. All students will register at the school of the actual residence of the parent in the attendance area as approved by the School Board.

• 5320 – IMMUNIZATION

- All students shall be immunized against polio, measles-mumps-rubella (MMR) diphtheria, pertussis tetanus (DTaP), hepatitis B, and varicella (chicken pox). Student's with a documented history of the varicella (chicken pox) disease are not required to receive the varicella vaccine. This policy applies to students who currently attend school in the District and those eligible to attend.
- A student who has not completed the required immunization will not be admitted to school.
- The Centers for Disease Control (CDC) also recommends students should receive an annual flu vaccine by the end of October, and all eligible students are encouraged to receive the COVID-19 vaccine including COVID-19 vaccine booster shots to help protect against the virus.

Animals on District Property

8390 - ANIMALS ON DISTRICT PROPERTY

- Service animals as required by law are permitted in schools. "Service animals" pursuant to 28 C.F.R. 35.104, means any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability.
- All animals, including service animals, housed on District property or brought on District property on a regular basis must meet every State and County veterinary requirement, including but not limited to, rabies vaccination or other inoculations required to be properly licensed.



Students are not allowed to bring pets to school.

Anti-Discrimination Policy

• <u>5517 – PROHIBITION ON DISCRIMINATION AND HARASSMENT AGAINST STUDENTS BASED ON PROTECTED CATEGORIES</u>

- The School Board shall comply with all Federal laws and regulations prohibiting discrimination and all requirements and regulations of the U.S. Department of Education. The Board will enforce its prohibition against discrimination and harassment based on sex, race, color, ethnic or national origin, religion, marital status, disability, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, and any other basis prohibited by law. The Board shall maintain an educational and work environment free from all forms of discrimination and harassment, which includes Title IX of the Education Amendments of 1972.
- This policy prohibits discrimination and harassment at locations, events, or circumstances over which the Board exercises substantial control over both the respondent and the context in which the prohibited conduct occurs, including but not limited to such events occurring on school property, during any school-related or school-sponsored program or activity, and on school-sponsored transportation. This policy also prohibits retaliation against a person who has made a report or filed a formal complaint alleging unlawful discrimination or harassment, or who has participated as a witness in a discrimination or harassment investigation.

5517.01 – BULLYING AND HARASSMENT

- The School Board is committed to providing a safe learning environment for all students and shall strive to eradicate bullying and harassment in its schools by providing awareness, prevention, and education in promoting a school atmosphere in which bullying, harassment, and intimidation will not be tolerated by students, Board employees, visitors, or volunteers.
- This policy is also incorporated by reference into the Code of Student Conduct, and supersedes
 any existing policy, guideline, or Board policy regarding bullying and harassment that may be
 inconsistent with this policy. These policies apply to all students in the District.
- This policy does not replace the District's current policy prohibiting harassment on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, and pregnancy.

• <u>5517.02 - DISCRIMINATION/HARASSMENT COMPLAINT PROCEDURES FOR</u> STUDENTS

- Students and parents are encouraged to promptly report complaints of discriminatory or harassing conduct to their principal. Additionally, they may file the complaint directly with the Region Office or the District's Office of Civil Rights Compliance (CRC).
- All complaints involving student to student harassment, except sexual harassment, will be first investigated at the school site. If such complaints are made directly to the District Office, the Region Office or the CRC Office, they will be referred to the school site for the initial investigation. Complaints of sexual harassment of a student will be investigated by the CRC Office with support from the school in accordance with the District's Title IX Sexual Harassment Manual. For more information, please contact CRC at (305) 995-1580 or visit http://hrdadeschools.net/civilrights.



 This policy provides the steps to individual complaints of discrimination and harassment based on protected categories and the process for addressing the complaints.

Attendance Policy/School Hours

• 5200 – ATTENDANCE

- Student attendance is a means of improving student performance and critical in raising student achievement. Together, the staff of Miami-Dade County Public Schools, students, parents and the community must make every effort to lessen the loss of instructional time to students.
- Absences shall be reported to the school attendance office by the parent or adult student as soon as practicable. The Superintendent shall require, from the parent of each student of compulsory school age or from an adult student who has been absent from school or from class for any reason, a statement of the cause for such absence. The District reserves the right to verify such statements and to investigate the cause of each single absence.
- Educators shall encourage regular attendance of students, maintain accurate attendance records, and follow reporting procedures prescribed by the Superintendent.

5225 - ABSENCES FOR RELIGIOUS HOLIDAYS

 Student absences for religious purposes, as identified on the approved holidays listed in the <u>Student Attendance Reporting Procedures PK-12 Handbook</u>, may not prohibit students from receiving attendance awards or other attendance incentives at the school level, region level, or District level.

5230 - LATE ARRIVAL AND EARLY DISMISSAL

- Students shall be in attendance throughout the school day. If a student will be late to school or dismissed before the end of the school day, the parent shall notify the school in advance and state the reason for the tardiness or early dismissal. Justifiable reasons shall be determined by the principal. Students will be counted absent if they are not present in class for at least half of the class period. To be counted "present" for the day, the student must be in attendance for a minimum of two hours of the day unless extenuating circumstances exist.
- The registering parent –shall indicate on the Emergency Student Data Form the individual(s) to whom the student may be released during the school day. The registering parent who completes the Emergency Student Data Form is responsible for providing information that is truthful and accurate and in the case of unmarried, divorced, or separated parents, consistent with any court order in effect governing their divorce, separation, or parenting matters.

• 8220 - SCHOOL DAY

- The Superintendent shall annually establish the hours of the school day. The Superintendent may authorize exceptions from the regular school day.
- The Superintendent may close the schools, delay the opening of school, or dismiss school early when such alteration in the regular session is required for the protection of the health and safety of students and staff members.



Ceremonies & Observances

• 8800 - RELIGIOUS CEREMONIES/OBSERVANCES AND MOMENT OF QUIET REFLECTION

Acknowledgement of, explanation of, and teaching about religious holidays of various religions is permitted. Celebration activities involving nonreligious decorations and use of secular works are permitted, but it is the responsibility of all faculty members to ensure that such activities are strictly voluntary, do not place an atmosphere of social compulsion or ostracism on minority groups or individuals, and do not interfere with the regular school program. The principal of each school shall require teachers in the first class period of the school day in all grades to set aside at least one (1) minute, but not more than two (2) minutes, daily, for moment of silence, during which time students may not interfere with other students' participation. The amendments prohibit a teacher from making suggestions as to the nature of any reflection that a student may engage in during the moment of silence and require each teacher in the first class period of the day to encourage parents and guardians to discuss the moment of silence with their children and make suggestions as to how their children can best use this time.

Class Size

CLASS SIZE STATE STATUTE

Florida citizens approved an amendment that set limits on the number of students in core academic classes in public schools. The amendment requires classes to be in compliance at the class level. However, pursuant to language passed by the 2013 Florida Legislature in <u>HB 7009</u> and subsequently approved by the Governor, amending <u>Florida Statute 1002.31</u>, Public School Parental Choice, the calculation for compliance with class size limits pursuant to <u>Florida Statute 1003.03</u> for a school or program that is a public school of choice is measured by the average number of students at the school level.

Clinic

5330 – STUDENT USE OF MEDICATIONS

The School Board shall not be responsible for the diagnosis and treatment of student illness. The administration of prescribed medication and/or medically-prescribed treatments to a student during school hours will be permitted only when failure to do so would jeopardize the health of the student, the student would not be able to attend school if the medication or treatment were not made available during school hours, or the child is disabled and requires medication to benefit from his/her educational program.

Code of Student Conduct

2455 - DROPOUT PREVENTION AND ACADEMIC INTERVENTION PROGRAMS

o The Superintendent may provide dropout prevention and academic intervention programs for students who, in the opinion of the Superintendent, will benefit from such programs. Participation in a dropout prevention and academic intervention program does not exempt the student from complying with school attendance rules or the Code of Conduct.

5136.02 - SEXTING

 Sexting is the act of sending or forwarding through cellular telephones and other electronic media sexually explicit, nude, or partially nude photographs/images. It is the District's mission to ensure the social, physical, psychological, and academic well-being of all students. The educational



purposes of the schools are best accomplished in a climate of student behavior that is socially acceptable and conducive to the learning and teaching process.

• <u>5500 - STUDENT CONDUCT AND DISCIPLINE</u>

- o Schools shall promote a positive school climate that supports academic achievement and emphasizes civility, fairness, mutual respect, and acceptance of diversity. The Code of Student Conduct Elementary, Code of Student Conduct Secondary, and the Post-Secondary Code of Student Conduct, incorporated by reference, apply to all students in the District. Copies of these documents are on file in the Office of Board Recording Secretary, and the Citizen Information Center, and shall be available in each school and special center.
- The Superintendent, principals, and other administrators shall assign discipline/corrective strategies to students pursuant to the Code of Student Conduct and, where required by law, protect the student's due process rights to notice, hearing, and appeal. Additional guidelines for the maintenance of appropriate student behavior are issued by memorandum from District administration.
- The Superintendent shall make the Code of Student Conduct available to all students and their parents.

5511 - DRESS CODE AND SCHOOL UNIFORMS

Students are expected to come to school with proper attention having been given to personal cleanliness, grooming, and neatness of dress. Students whose personal attire or grooming distracts the attention of other students or teachers from their schoolwork shall be required to make the necessary alterations to such attire or grooming before entering the classroom or be sent home by the principal to be properly prepared for school. Students who fail to meet the minimum acceptable standards of cleanliness and neatness as determined by the principal and as specified in this policy shall be subject to appropriate disciplinary measures.

Digital Conversion/Social Media

7540.03 - STUDENT RESPONSIBLE USE OF TECHNOLOGY, SOCIAL MEDIA, AND DISTRICT NETWORK SYSTEMS

The School Board provides students access to a large variety of technology and network resources which provide multiple opportunities to enhance learning and improve communication within the school district and the community. All users must, however, exercise appropriate and responsible use of school and District technology and information systems. Users include anyone authorized by administration to use the network. This policy is intended to promote the most effective, safe, productive, and instructionally sound uses of network information and communication tools.

Equal Opportunity

2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

 The School Board shall provide equal opportunity for all students and will not discriminate or tolerate harassment in its educational programs or activities on any basis prohibited by law or School Board Policy.



5111.01 - HOMELESS STUDENTS

- The District Project UP-START program serves children and youth who are identified as meeting the Federal definition of "homeless". Homeless children and youth, including those who are not currently enrolled in school due to homelessness, shall have equal access to the same free appropriate public education (FAPE) in public schools and preschool education programs in the same manner as all other District students.
- Additionally, homeless students shall have access to other services needed to ensure an opportunity to meet the same challenging State academic standards to which all students are held and to fully participate in the District's academic and extra-curricular activities for which they meet relevant eligibility criteria. To that end, homeless students shall not be stigmatized or segregated on the basis of their status as homeless. The District shall establish safeguards that protect homeless students from discrimination on the basis of their homelessness and shall remove barriers identifying homeless children and youth.

Exceptional Student Education/Section 504 ·

o 2260.01 SECTION 504 PROCEDURES FOR STUDENTS WITH DISABILITIES

A student is entitled to a free appropriate public education FAPE and may be entitled to Section 504 accommodations if s/he has a physical or mental impairment that substantially limits one (1) or more major life activities.

2460 – EXCEPTIONAL STUDENT EDUCATION

The School Board shall provide a free, appropriate, public education for students with disabilities according to State and Federal laws, rules, and regulations and shall implement the procedures document entitled Exceptional Student Education Policies and Procedures (SP &P).

FLORIDA STATUTES, SECTION 1003.572 - PUBLIC-PRIVATE COLLABORATION

Parents who wish to request public-private collaboration in the educational setting should direct requests to the principal for application of District procedures. Requests should be made in writing on District forms and specify the purpose of the collaboration. The principal will review requests and provide approval in accordance with statutory guidelines.

Fieldtrips/School Social Events

2340 - FIELD AND OTHER DISTRICT-SPONSORED TRIPS

- Field trips should supplement and enrich classroom procedures by providing learning experiences in an environment outside the schools, arouse new interests among students, help students relate school experiences to the reality of the world outside of school, bring the resources of the community - natural, artistic, industrial, commercial, governmental, educational - within the student's learning experience, and afford students the opportunity to study real things and real processes in their actual environment.
- Other District-sponsored trips are defined as any planned, student-travel activity approved as part
 of the District's total educational program and is under the direct supervision and control of an
 instructional staff member or any advisor designated by the Superintendent.

5850 - SCHOOL SOCIAL EVENTS

- School facilities and appropriate staff will be made available for social events approved by the principal within and outside school facilities.
- 8640 TRANSPORTATION FOR FIELD AND OTHER DISTRICT-SPONSORED TRIPS



 Regular or special-purpose school vehicles shall be used for transportation on field and other District-sponsored trips. These vehicles shall be owned or approved by the District and driven by approved drivers.

Financial Obligations

6152 - STUDENT FEES

 The School Board may levy certain charges to students to facilitate the utilization of adequate, appropriate learning materials used in the course of instruction.

Food & Nutrition/Wellness Policy

8500 - FOOD SERVICES

 The Food and Nutrition service program strives to provide school food services consistent with the nutritional needs of students and provide school food services that contribute to the student's educational experiences and the development of desirable eating habits.

8510 - WELLNESS POLICY

- The District is committed to providing a healthy environment for students and staff within the school environment, recognizing that individuals must be physically, mentally, and socially healthy in order to promote wellness and academic performance.
- The District focuses on achieving five goals: nutrition, physical education, physical activity: recess, health & nutrition literacy and preventive healthcare.
- o The District Wellness Policy provides guidelines for food sold on campus for fund raising activities.

8531 - STUDENT MEALS

 All students will receive school meals (breakfast and lunch) at no charge during School Year 2023-2024 as the district will continue with the United States Department of Agriculture's Community Eligibility Provision.

Fundraising

• 5830 - STUDENT FUNDRAISING

- Student fundraising by students is limited in order to prevent disruption and includes student solicitation and collection of money for any purpose including collection of money in exchange for tickets, papers, or any other goods or services. Student fundraising in school, on school property, or at any school-sponsored event is permitted only when the profit is to be used for school purposes or for an activity connected with the schools.
- No student, school organization, or member of the school staff may solicit funds in the name of the school from the public for any purpose without prior approval of the school principal and the Region Superintendent or his/her designee. All approvals must be in writing using the approved District forms and must be retained at the school for audit purposes.

6605 – CROWDFUNDING

 Crowdfunding activities aimed at raising funds for a specific classroom or school activity, including extra-curricular activity, or to obtain supplemental resources (e.g., supplies or equipment) that are not required to provide a free appropriate public education to any students in the classroom may



be permitted, but only with the specific approval by the principal and the region administrator. Crowdfunding for specific causes requires the approval of the Superintendent or his/her designee.

• 9211 – SCHOOL – ALLIED AND OTHER OUTSIDE SUPPORT ORGANIZATIONS

 The School Board appreciates the efforts of all organizations whose objectives are to enhance the educational experiences of District students, to help meet educational needs of students and/or provide extra educational benefits.

Health Services

2410 - SCHOOL HEALTH SERVICES PROGRAM

- The health services provided by the District shall supplement, not replace, parental responsibility, and shall appraise, protect, and promote student health. These services shall be designed to encourage parents to devote attention to child health, to discover health problems, and to encourage the use of the services of physicians, dentists, and community health agencies as needed.
- Vision, hearing, scoliosis, and growth and development screenings are conducted based on mandated grade levels. Screenings do not substitute a thorough examination in a medical providers office. Parents/guardians must provide the school with written notification if you do not want your child to participate in the screening program.

• 2410.01 MENTAL HEALTH SERVICES

o In accordance with F.S. 1006.041, the School Board will implement a school-based mental health assistance program that includes training classroom teachers and other school staff in detecting and responding to mental health issues and connecting children, youth, and families who may experience behavioral issues with appropriate services.

Homework

2330 - HOMEWORK

Homework is an essential component of the learning process for students with the assignment of meaningful learning activities. While homework should provide opportunities for students to reinforce what is taught in the classroom, the assignments should be based on learning outcomes that build students' conceptual understanding, develop thinking skills, and focus on the application of knowledge. Homework assignments should engage students in purposeful, relevant learning that meets their academic needs, with assignments emphasizing quality and depth over length and repetition. Homework is not to be assigned as punishment.

Internship

2424 - STUDENT INTERNSHIPS

 Student participation in an internship program authorized by the High School to Business Career Enhancement Act may serve as a positive educational experience and provide a foundation for future employment opportunities.

Parent Choice Student Transfers

• 2431 - INTERSCHOLASTIC ATHLETICS

 The District's program of interscholastic athletics shall include all activities relating to competitive sport contests, games, or events involving individual students or teams of students from high



schools in this District with those from a high school in another district. Middle school/K-8 center athletic teams may not play out-of-county or against out-of-county teams within the county. All students shall be permitted to select their own school team sports activities without duress or interference by any employee.

 All high schools may become members of and be governed by the Florida High School Athletic Association (FHSAA) rules and regulations.

5120 - STUDENT SCHOOL ASSIGNMENT AND ATTENDANCE BOUNDARY COMMITTEE

 The assignment of students to District schools shall be consistent with the best interests of students and the best use of District resources.

• 5131 - STUDENT TRANSFERS AND CONTROLLED OPEN ENROLLMENT

- This policy governs all regular school transfers from one (1) school to another, except for transfers to Magnet programs/schools that are subject to specific admissions requirements and governed by <u>School Board Policy 2370</u>, Magnet Programs/Schools.
- Controlled Open Enrollment allows the School District to make K-12 school assignments using parents indicated preferential educational choice in-county and out-of-county. This section of the policy does not apply to charter schools. Charter schools must adopt their own controlled open enrollment plan.
- Controlled Open Enrollment is active during a specific window period between end of year and the subsequent school year. Controlled open enrollment transfers are subject to approval by the Region Superintendent.

Parent Involvement

2111 - PARENT INVOLVEMENT— A HOME-SCHOOL-DISTRICT PARTNERSHIP

A collaborative environment is encouraged in which the parents and families of District students are invited and encouraged to be involved stakeholders in the school community. This policy establishes the framework and responsibilities for implementation of strategies to increase family and community involvement. A copy of this policy must be distributed to all parents.

5780 – PARENTS' BILL OF RIGHTS

The Parents' Bill of Rights contains information about School Board policies to support strong, continuing family and community involvement in all aspects of school programs and activities provides support for measurable improvement in student achievement. See also https://parentsbillofrights.dadeschools.net/.

• 9210 - PARENT ORGANIZATIONS

 The Parent-Teacher/Parent-Teacher-Student Associations (PTA/PTSA) in the District are acknowledged as sincerely interested in, and staunch supporters of public education in Miami-Dade County.

Pledge of Allegiance

8810 - THE AMERICAN FLAG AND OFFICIAL MOTTO OF THE STATE OF FLORIDA

The Pledge of Allegiance shall be recited at the beginning of the day in every school.



 A student has the right not to participate in reciting the pledge. Upon written request by his/her parent, the student must be excused from reciting the pledge, including standing and placing the right hand over his/her heart.

Privacy

2416 - STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION

Parents have the right to inspect, upon request, a survey or evaluation created by a third party, or any instrument used in the collection of personal information before the survey/evaluation is administered or distributed by the school to the student. The parent will have access to the survey/evaluation or instrument within a reasonable period of time after the request is received by the principal.

Schools of Choice/Magnet Schools

2370 - MAGNET PROGRAMS/SCHOOLS

Magnet programs/schools expand school choice, address declining enrollment, reduce overcrowding, comply with Federal and State mandates, meet parent/student interests, enhance education quality, and foster diverse student enrollments. These unique educational programs operate within the District, with extra resources and services offered to students beyond a single attendance boundary area.

School Transportation/Bus Safety Conduct

8600 – TRANSPORTATION

 Students living more than two miles from their home school will be eligible for District-provided bus transportation. Students who attend school out of their home school zone will not be eligible for District-provided transportation.

Student Activities

• 5845 - STUDENT ACTIVITIES

 All clubs and organizations approved by the principal to operate within the school must comply with this district policy. A student who wishes to represent the school through interscholastic competitions or performance must comply with the criteria set forth in policy.

Student Records/Access to Student Records

8330 - STUDENT INFORMATION, RECORDS, AND PRIVACY RIGHTS

- In order to provide appropriate educational services and programming, the School Board has the authority to create student educational records and is responsible for maintaining, reviewing for accuracy, and restricting access to the records. Continued efforts will be made to protect the accuracy and privacy of the information contained in student educational records.
- Parents and eligible students have the right to access education records, including the right to inspect and review those records, and have the right to waive their access to their education records in certain circumstances. Prior written consent of the parent, guardian, or eligible student shall be obtained prior to disclosing personally identifiable student information, except under certain circumstances.



8350 - CONFIDENTIALITY

 A student's educational record and all personally identifiable information shall not be properly released except on the condition that the information being transferred will not be subsequently released to any other party without first obtaining the consent of the parent or adult/eligible student.

Student Services

2290 - CHARACTER EDUCATION

The School Board shall assist all students in developing the core values and strength of character needed for them to become caring, responsible citizens at home, school, and in the community. There are nine core values that form the basis for the character education program. These values are Citizenship, Cooperation, Fairness, Honesty, Kindness, Integrity, Pursuit of Excellence, Respect, and Responsibility.

5530 - DRUG PREVENTION

- Schools shall strive to prevent drug abuse and help drug abusers through educational means.
- The use, possession, concealment, or distribution of any drug or any drug-related paraphernalia, or the misuse of a product containing a substance that can provide an intoxicating or moodaltering effect or the misuse of any "over-the-counter" medications or substances are prohibited on school grounds, on school vehicles, and at any school-sponsored event.

Title I - Schoolwide Program

• 2261 - TITLE I SERVICES

The School Board elects to augment the educational program of disadvantaged students through the use of Federal funds, in accordance with the Elementary and Secondary Education Act (ESEA) of 1965, as reauthorized under the Every Student Succeeds Act of 2015. The ESEA is based on four (4) basic principles: stronger accountability for results, increased flexibility and local control, expanded options for parents, and an emphasis on proven educational methods. Parents of participating students are encouraged to be involved in programs, activities, and procedures that are planned and implemented to support children's academic growth.

Technology

7540 – COMPUTER TECHNOLOGY AND NETWORKS

The School Board is committed to the effective use of technology to both enhance the quality of student learning and the efficiency of Board operations. The School Board prohibits any access and use of social media by students and staff members from the District's network, except to the District's collaboration sites and/or approved sites as directed by the Superintendent.

• 7540.01 – TECHNOLOGY PRIVACY

All computers, telephone systems, electronic mail systems, and voice mail systems are the District's property and are to be used primarily for business purposes. The District has the right to access and review all electronic and voice mail, computer files, data bases, and any other electronic transmissions contained in or used in conjunction with the District's computer system, telephone system, electronic mail system, and voice mail system.



• 7540.06 – STUDENT ELECTRONIC MAIL

This policy establishes the use of District student electronic mail (e-mail) system by students, their parents and others and applies to any and all electronic messages composed, sent or received by anyone using the District's student e-mail system. Authorized users of e-mail are students, their parents and any other individuals or groups issued District student e-mail accounts

Threat Management

FLORIDA STATUTES, SECTION 1006.07(7)

The Marjory Stoneman Douglas Act, among other things, requires the school district to form Threat Assessment Teams at each school to coordinate resources and assessment and intervention with individuals whose behavior may pose a threat to the safety of school staff and students.

Visitors

9150 - SCHOOL VISITORS

- Parents, other adult residents of the community, and interested educators are encouraged to visit schools. All visitors must present identification that will be processed through the District's RAPTOR system prior to being permitted entry into the school grounds.
- The principal has the authority, however, to prohibit the entry of any person to a school or expel any person when there is reason to believe the presence of such person would be detrimental. If an individual refuses to leave the school grounds or creates a disturbance, the principal is authorized to request assistance from School Police or the local law enforcement agency to remove the individual. A visitor's refusal to adhere to the school principal's directive to leave the school grounds, will subject the visitor to arrest.

Volunteer Program

• 2430.01 - SCHOOL VOLUNTEERS

The School Board recognizes that certain programs and activities can be enhanced through the use of volunteers who have knowledge or skills that will be helpful to members of the school staff who are responsible for the conduct of those programs and activities. A school volunteer is any non-compensated person who may be appointed by the Superintendent or his/her designee. School volunteers may include, but are not limited to, parents, senior citizens, students, and others who assist the teacher or other members of the school staff.



Parents' Bill of Rights



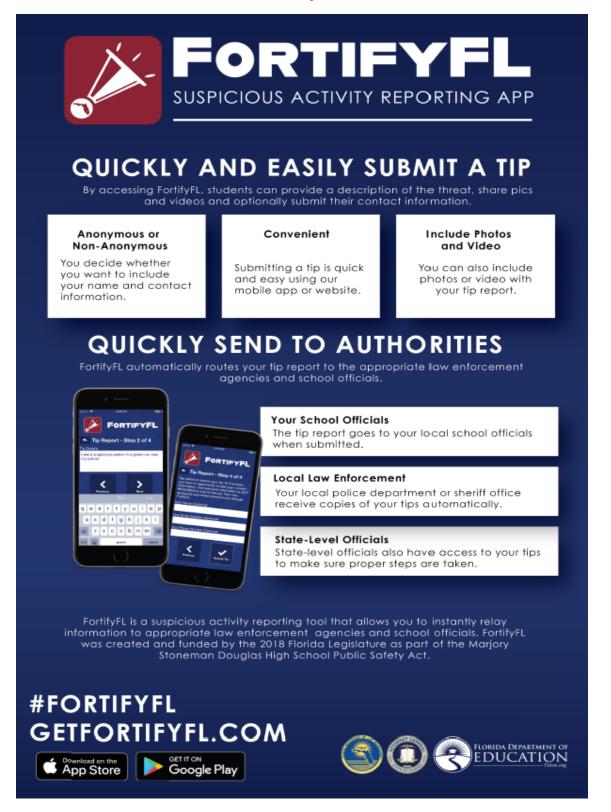
arent Rights and Responsibilities Under Florida Statutes:

- 1. Pursuant to s. 1002.20(3)(d) and Board Policy 2417, Reproductive Health and Disease Education, a parent has the right to opt his or her minor child out of any portion of the school district's comprehensive health education required under s. 1003.42(2)(n) that relates to sex education instruction in acquired immune deficiency syndrome education or any instruction regarding sexuality. The exemption forms for parents to opt-out can be accessed here for grades 6-8 and for grades 9-12.
- Pursuant to s. 1002.20(6) and Board Policies 2370, Magnet Schools 5131, Student Transfers and Controlled Open Enrollment, and 9800, Charter Schools, parents are provided with school choice options, including open enrollment.
- In accordance with s. 1002.20(3)(b) and Board Policy 5320, Immunization, a parent has the right to exempt his or her minor child from immunizations.
- In accordance with s. 1008.22 and Board Policy 2623, Student Assessment, a parent has the right to review statewide, standardized assessment results.
- In accordance with s. 1003.57 and Board Policy 2460, Exceptional Student Education and Exceptional Student Education Policies and Procedures (SP&P), incorporated by reference, a parent has the right to enroll his or her minor child in gifted or special education programs.
- In accordance with s. 1006.28(2)(a)1. and Board Policies 2510, Instructional Materials and 2540, Instructional Use of Audiovisual Materials, a parent has the right to inspect school district instructional materials.
- 7. In accordance with s. 1008.25 and Board Policy 5410, Student Progression Plan, a parent has the right to access information relating to the school district's policies for promotion or retention, including high school graduation requirements.
- In accordance with s. 1002.20(14) and Board Policies 5410, Student Progression Plan and 5200, Attendance, a parent has the right to receive a school report card and be informed of his or her minor child's attendance requirements.
- 9. In accordance with s. 1002.23 and Board Policies 2215, Program of Instruction, 2510, Instructional Materials and Resources, 2540, Instructional Use of Audiovisual Materials, 5410, Student Progression Plan, and 5200, Attendance, a parent has the right to access information relating to the state public education system, state standards, report card requirements, attendance requirements, and instructional materials requirements.
- 10. In accordance with s. 1002.23(4) and Board Policy 2125, Educational Excellence School Advisory Council and Board Policy 9210, Parent Organizations, a parent has the right to participate in parent-teacher associations and organizations that are sanctioned by a district school board or the Department of Education.
- 11. In accordance with s. 1002.222(1)(a) and Board Policy 2416, Student Privacy and Parental Access to Information, a parent has the right to opt out of any district-level data collection relating to his or her minor child not required by law.

Parental rights do not authorize a parent of a minor child to engage in conduct that is unlawful or to abuse or neglect their minor child in violation of general law. The parental rights listed above do not prohibit or impede child welfare activities, or any other statutory or legal duties or rights, when performed by a court of competent jurisdiction, law enforcement officer or employees of a government agency.



FortifyFL





Discrimination/Harassment Poster and Policy

THE SCHOOL BOARD OF MIAMI-DADECOUNTY FLORIDA ADHERES TO A POLICY OF NONDISCRIMINATION IN THE EDUCATIONAL AND WORK ENVIRONMENT DISCRIMINATION / HARASSMENT It is the policy of the School Board that all students and employees be treated with respect. The School Board affirmatively strives to provide a workplace and educational environment free from discrimination and harassment (including sexual harassment), as required by law. Through this policy, the School Board establishes as intent to provide equal access, opportunity, and treatment to students in the provision of educational programs and activities and to applicants and employees in all aspects of employment. Discrimination and harassment based on the protected categories listed below will NOT be tolerated by the M-DCPS School Board Policies prohibit discrimination and harassment based on the following protected categories: This category prevents denial of equal employment and or MARITAL STATUS - This category prevents denial of equal analogopharities because of a person's age.
 This category prevents denial of equal employment and/or educational countralities because a person is or is not exployment and/or educational countralities because a person is or is not mented. CITIZEN SHIP STATUS - This category prevents denied of equal encognent ship of educational opportunities because of a persons properties and or educational opportunities because of a persons support ctamorphy of introgration status.

COLOR - The category prevents denie of equal employment and/or educational apportunities because of a person's support and/or educational apportunities because of a person's suits force. Only prevents denie of a person's skin force. Only prevents denie of equal employment and/or educational opportunities because of a persons skin force. Only prevents denie of equal employment and doctrimination can occur within the same race, for example partners who are educational opportunities due to current pregnancy, sets preprinting a determinant approximation of educational preprinting and the preprinting opportunities are to current preprinting that is obtained approximation of educations are stated to preprinting or children including breatfeeding factorior. <u>DEAGELITY</u> - This category prevents denial of equal employment and/or educational apportunities because a person either has, or is perceived to educational apportunities because of a person's race. The five federally have a permanent impairment that substantially limits or prevents a major the recognities for champions and American Indian Assistantially Por example, saking, seeing, hearing, string, or standing. Black or African American, Havadian or Other Pacific islander, and March American, Havadian or Other Pacific islander, and March American and Stormination and havestment because of ETHNIC/NATIONAL ORDERN - This category prevents denie of each manager to or association with an individual of a different race employment end/or adulations opportunities because of a persons or their excessions place of origin, or because an individual has the physicial, cultural individual or a persons showerly had help out adulational opportunities because of a persons showerly had help out. FAMILY MEDICAL LEAVE ACT (FMLA) - This circeptly prevents transcribed for discrimination against and eligible employee exercising their right to take up to 10 such seets of leave during any 12 month period for individual during storage of the reasons defined in the FILLA statute. GENDER - This category prevents densitie equal employment end or educational opportunities because of a person's gender.

GENDER - This category prevents densitied equal employment end or educational opportunities because of a person's gender.

GENDER : SPENITITY/STERECTYPES - This category prevents densitied opportunities because of a person's biological text densitied opportunities because of a person's prevents densitied opportunities because of a person biological text densitied opportunities because of a security prevents densitied equal persons opportunities declared in a security prevents densitied equal persons opportunities declared in a security prevents densitied equal persons opportunities declared in a security prevents densitied expenditions opportunities due to securit interestment. <u>OENETIC INFORMATION</u> (OINA) - This category prevents details artifloyment and/or educational opportunities because of persons obscaled secure or equal engineers opportunities and/or harmstreat because of a persons operated secure orientation. genetic information. LINGUISTIC PREFERENCE - This officegory presents denies of denies RETALIATION AGAINST A STUDENT OR EMPLOYEE WHO FILES A COMPLAINT IS PROHIBITED BY LAW Sexual Harassment will NOT be tolerated. MIAMIDADE COUNTY PUBLIC SCHOOLS (M-DCPS) DOES NOT DISCRIMINATE ON THE BASIS OF SEX IN ANY EDUCATION PROGRAM OR ACTIVITY THAT IT OPERATES AS REQUIRED BY TITLE IX. M-DCPS AL SO DOES NOT DISCRIMINATE ON THE BASIS OF SEX IN ADMISSIONS OR EMPLOYMENT. For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Assistant Secretary for CIVII Rights and/or: concerns contact: 904 mont of 4p 80 ki Edu cation 904 Coordinator 1501 N.E. 2nd Avenue, Suite 409 Miami, Florida 33132 Phone: (305) 995-2307 TDD (305) 995-2400 Email: esselfstates to 50 Phone: (305) 995-1500 TDD: (305) 995-2400



Anti-Discrimination Policy

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, and national origin, including actual or perceived shared ancestry or ethnic characteristics, or objectship or residency in a country with a dominant religion or distinct religious identity.

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, sex, and national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of sex. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

Age Discrimination Act of 1975 - prohibits discrimination based on age in programs or activities

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against qualified students with disabilities.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations, and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, color, sex, gender, national origin, religion, marital status, or disability in public education.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, pregnancy, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

Boy Scouts of America Equal Access Act of 2002 – No publics chools hall deny equal access to or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 38 as a patriotic society.

Veterans are provided re-employment rights in accordance with 38 U.S.C. § 4312 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

In Addition:

School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and discrimination against students, employees, or applicants on the basis of age, citizenship status, color, disability, ethnic or national origin, FMLA, gender, gender identity, genetic information, linguistic preference, marital status, political beliefs, pregnancy, race, religion, sexual harassment, sexual orientation, social and family background, and any other legally prohibited basis. Retailation for engaging in a protected civil rights activity is also prohibited.

For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Office for Civil Rights or:

Office of Civil Rights Compliance (CRC)
District Director/Title IX Coordinator
155 N.E. 15th Street, Suite P104E
Miami, Florida 33132

Phone: (305) 995-1580 TDD: (305) 995-2400

Email: cro@dadeschools net Website: https://hrdadeschools.net/civil/ights

Revised 08/2024



Standard Response Protocol



INFORMATION FOR PARENTS AND GUARDIANS

Our school has adopted The "I Love U Guys" Foundation's Standard Response Protocol (SRP). Students and staff will be training, practicing, and drilling the protocol.

COMMON LANGUAGE

The Standard Response Protocol (SRP) is based on an allhazards approach as opposed to individual scenarios. Like the Incident Command System (ICS), SRP utilizes clear common language while allowing for flexibility in protocol.

The premise is simple - there are five specific actions that can be performed during an incident. When communicating these, the action is labeled with a "Term of Art" and is then followed by a "Directive." Execution of the action is performed by active participants, including students, staff, teachers and first responders. The SRP is based on the following actions: Hold, Secure, Lockdown, Evacuate, and

HOLD

'in Your Classroom or Area"

Students are trained to:

- . Clear the hallways and remain in their area or room until the "All Clear* is announced
- Do business as usual

Adults and staff are trained to:

- Close and lock the door
- · Account for students and adults
- . Do business as usual

SECURE

'Get Inside, Lock outside doors'

Students are trained to:

- . Return to inside of building Do business as usual
- Adults and staff are trained to:
- Bring everyone indoors
- · Lock the outside doors
- Increase situational awareness
- · Account for students and adults
- . Do business as usual

LOCKDOWN

Students are trained to

- Move away from sight
- Maintain silence
- Do not open the door
- Adults and staff are trained to: · Recover students from hallway if possible
- · Lock the classroom door
- · Turn out the lights
- . Move away from sight
- · Maintain sience
- Do not open the door
- · Prepare to evade or defend

EVACUATE

To a Location'

Students are trained to:

- Leave stuff behind if required to
- * If possible, bring their phone
- Follow instructions

Adults and staff are trained to:

- * Bring roll sheet and Go Bag junless instructed not to bring anything with them, dependent on reason for
- Lead students to Evacuation location.
- Account for students and adults

SHELTER

"State Hazard and Safety Strategy

- Hazards might include: Tomado
- Hazmat
- Safety Strategies might include:
- Evacuate to shelter area
- . Seal the room
- Drop, cover and hold
- · Get to high ground

Students are trained in:

- Appropriate Hazards and Safety Strategies
- Adults and staff are trained in:
- Appropriate Hazards and Safety Strategies
- Accounting for students and adults

















PARENT GUIDANCE

In the event of a live incident, parents may have questions about their role.

SECURE

"Get Inside. Lock outside doors"



Secure is called when there is something dangerous outside of the building. Students and staff are brought into the building and the outside doors will be locked. The school might display the Building is Secured poster on entry doors or nearby windows. Inside, it will be business as usual.

SHOULD PARENTS COME TO THE SCHOOL DURING A SECURE EVENT?

Probably not. Every effort is made to conduct classes as normal durconduct classes as normal durparents may be asked to stay outside during a Secure event.

WHAT IF PARENTS NEED TO PICK UP THEIR STUDENT?

Depending on the situation, it may not be safe to release the student. As the situation evolves, Secure might change to a Monitored Entry and/or Controlled Release.



WILL PARENTS BE NOTIFIED WHEN A SCHOOL GOES INTO SECURE?

When a secure event is brief or the hazard is non-violent, like a wild animal on the playground, there may not be a need to notify parents while the Secure is in place.

With longer or more dangerous events, the school should notify parents that the school has increased their security.

LOCKDOWN

"Locks, Lights, Out of Sight"



A Lockdown is called when there is something dangerous inside of the building. Students and staff are trained to enter or remain in a room that can be locked, and maintain slence.

A Lockdown is only initiated when there is an active threat inside or very close to the building.

SHOULD PARENTS COME TO THE SCHOOL DURING A LOCKDOWN?

The natural inclination for parents is to go to the school during a Lockdown. Understandable, but perhaps problematic. If there is a threat inside the building, law enforcement will be responding, it is unlikely that parents will be granted access to the building or even the campus. If parents are already in the school, they will be instructed to Lockdown as well.

SHOULD PARENTS TEXT THEIR STUDENTS?

The school recognizes the importance of communication between parents and students during a Lockdown event. Parents should be aware though, during the initial period of a Lockdown, it may not be safe for students to text their parents. As the situation resolves, students may be asked to update their parents on a regular basis.

In some cases, students may be evacuated and transported off-site for a student-parent reunification.

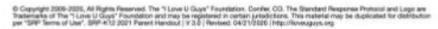
WHAT ABOUT UNANNOUNCED DRILLS?

The school may conduct unscheduled drills, however it is highly discouraged to conduct one without announcing that it as a drill. That's called an unannounced drill and can cause undue concern and stress.

Parents should recognize that the school will always inform students that it is a drill during the initial announcement.



It's important to differentiate between a **drill** and an exercise. A drill is used to create the "Muscle Memory" associated with a practiced action. There is no simulation of an event; this is simply performing the action. An exercise simulates an actual event to test the capacity of personnel and equipment.







Dadeschools Mobile App





Herbert A. Ammons Middle School

AN IB WORLD SCHOOL



www.ammonseagles.com

MIAMI-DADE COUNTY PUBLIC SCHOOLS PARENT/STUDENT HANDBOOK 2024-2025

August 2024

Parents and Students,

Please sign below indicating that you have read and understand the <u>Herbert A. Ammons Middle School policies</u>, <u>procedures</u>, <u>and expectations</u> for our students. Each child has received a student agenda. Parents should ask to see it daily and utilize it as a tool to monitor their child's home learning and communicate with teachers. In addition, check our school's website for an online version of our Parent/Student Handbook.

Student Name:
Parent Name:
Parent Signature:
Homeroom Teacher:
ווטווובו טטווו ובמטובו.

Please return this form to your Homeroom teacher no later than Friday, August 30, 2024.

